

**BROMSGROVE DISTRICT COUNCIL**

**MEETING OF THE CABINET**

**WEDNESDAY, 18TH NOVEMBER 2009 AT 4.00 P.M.**

PRESENT: Councillors R. Hollingworth (Chairman), G. N. Denaro (Vice-Chairman), J. T. Duddy, Mrs. J. Dyer M.B.E., Mrs. M. A. Sherrey JP, M. J. A. Webb and P. J. Whittaker

Officers: Mr. K. Dicks, Ms. K. Firth and Ms. R. Cole.

107/09 **APOLOGIES**

An apology for absence was received from Councillor Dr. D. W. P. Booth JP.

108/09 **DECLARATIONS OF INTEREST**

There were no declarations of interest.

109/09 **LOCAL GOVERNMENT ACT 1972**

**RESOLVED** that under Section 100 I of the Local Government Act 1972, as amended, the public be excluded from the meeting during the consideration of the items of business the subject of the following minute on the grounds that it involves the likely disclosure of "Exempt Information" as defined in part 1 of schedule 12A to the Act, as amended, the relevant paragraph of that part being as set out below and that it is in the public interest to do so.

Minute No.  
110/09

Paragraph  
4

110/09 **PROPOSALS FOR A SINGLE MANAGEMENT TEAM TO SERVE BROMSGROVE DC AND REDDITCH BC**

The Cabinet considered a report to the Shared Services Board on Proposals for a Single Management Team to Serve Bromsgrove District Council and Redditch Borough Council together with the minutes of the meeting of the Shared Services Board held on 9th November 2009.

It was noted that the recommendation contained within the Shared Services Board minutes with regard to the capitalisation of severance costs did not need to be agreed at this Cabinet meeting as a previous decision on this matter had been taken by the Cabinet at its meeting on 4th November 2009. The recommendation was due to be considered by the Council on 18th November 2009.

**RECOMMENDED:**

- (a) that the Executive Director (Section 151 Officer) be retitled Executive Director (Finance and Resources);
- (b) that the title "Joint Chief Executive" be amended to "Chief Executive"
- (c) that the responses to the consultation and the management response, as set out at Appendix 2 to the report be received and noted;
- (d) that the union's response to the consultation as set out at Appendix 3 to the report and the management response set out within the report be received and noted;
- (e) that subject to the variations and additions detailed in (a) and (b) the proposed structure as set out at Appendix 4 to the report be endorsed for implementation with effect from 19th November 2009;
- (f) that the proposal to open the initial ring fence for the Executive Director (Section 151 Officer) to Heads of Service who possess the appropriate qualifications be endorsed;
- (g) that the proposed selection criteria for Voluntary Compulsory Redundancy/Early Retirement be endorsed, as set out at section 6.2 of the report and as detailed below;
- (h) that the three applications received for Voluntary Compulsory Redundancy/Early Retirement as detailed at Appendix 5 to the report be noted and accepted;
- (i) that the opportunity for Voluntary Compulsory Redundancy be extended beyond the original 29th October 2009 deadline to officers whose posts are currently affected, in order to receive any further applications arising through the recruitment process.

The meeting closed at 4.30 p.m.

Chairman